



CITY OF BOSTON • MASSACHUSETTS

OFFICE OF THE MAYOR  
MARTIN J. WALSH

June 11, 2018

**TO THE CITY COUNCIL**

Dear Councilors:

I hereby transmit for your approval an Order amending: City of Boston Code, Ordinances, Chapter V, Section 5-5.10, regarding Salary Categories for Certain Offices, and City of Boston Code, Ordinances, Chapter II, Section 2-8.1, Salary of City Councilors, and Section 2-7.11, Salary of the Mayor.

Over the past year, the City of Boston Compensation Advisory Board has been meeting as a group to assess and analyze the level of compensation for the City's officials, as part of their charge under City Code 5-10A. Following the completion of their analysis, the members of the Board have issued a set of recommendations about the appropriate salary ranges for the Mayor, the City Council, and various appointed positions. The purpose of these amendments is to adjust the maximum level of compensation for the City's elected and appointed officials consistent with that recommendation. I am not taking any increase to my salary at this time, and in fact, changes to the salary range for elected officials will not take effect until after the next relevant election. Finally, the Order will also fix a scrivener's error misstating a compensation category in another section of the Code.

Sincerely,

Martin J. Walsh  
Mayor of Boston

# CITY OF BOSTON

## IN CITY COUNCIL

### AMENDMENTS TO THE CITY OF BOSTON CODE RELATED TO THE SALARY CATEGORIES FOR MAYOR, CITY COUNCIL, AND CERTAIN OFFICES.

Be it ordained by the City Council of Boston as follows:

#### Section 1.

City of Boston Code, Ordinances, Chapter II, Section 2-7.11 is hereby amended by striking the words "one hundred and ninety nine thousand (\$199,000.00) dollars" and inserting in place thereof the following phrase:

"two hundred seven thousand (\$207,000.00) dollars."

#### Section 2.

City of Boston Code, Ordinances, Chapter II, Section 2-8.1 is hereby amended by striking the words "Ninety-nine thousand five hundred (\$99,500.00) dollars" and inserting in place thereof the following phrase:

"one hundred three thousand five hundred (\$103,500.00) dollars."

#### Section 3.

City of Boston Code, Ordinances, Chapter V, Subsection 5-5.10(a), is hereby amended by striking the sentence that begins with the words "Category IB" and inserting in place thereof the following sentence:

"Category IB shall include: the Corporation Counsel, the Collector-Treasurer, and the Chief Information Officer, who shall receive as salary not less than one hundred fifteen thousand and five hundred (\$115,500.00) dollars and not more than two hundred fourteen thousand and five hundred (\$214,500.00) dollars."

#### Section 4.

City of Boston Code, Ordinances, Chapter V, Subsection 5-5.10(a) is hereby further amended by striking the sentence that begins with the words "Category II" and inserting in place thereof the following sentence:

“Category II shall include: the Commissioner of Assessing, the Commissioner of Public Works, the Commissioner of Inspectional Services, the Commissioner of Parks and Recreation, the Commissioner of Transportation, the City Auditor, and the Commissioner of Property Management, who shall receive as salary not less than one hundred ten thousand (\$110,000.00) dollars and not more than one hundred sixty thousand (\$160,000.00) dollars.”

Section 5.

City of Boston Code, Ordinances, Chapter V, Subsection 5-5.10(a) is hereby further amended by striking the sentence that begins with the words “Category III” and inserting in place thereof the following sentence:

“Category III shall include: the Supervisor of Budgets, the Supervisor of Personnel, the Supervisor of Labor Relations, the Purchasing Agent, and the City Clerk, who shall receive as salary not less than ninety-five thousand (\$95,000.00) dollars and not more than one hundred fifty thousand (\$150,000.00) dollars.”

Section 6.

City of Boston Code, Ordinances, Chapter V, Subsection 5-5.10(a) is hereby further amended by striking the sentence that begins with the words “Category IVA” and inserting in place thereof the following sentence:

“Category IVA shall include: the Commissioner of Elderly Affairs, the Commissioner of Veterans’ Services, the Chairman of the Election Commission, the Assistant Commissioner of Property Management, the Associate Commissioner of Assessing, the Deputy Commissioner of Parks and Recreation, and the Chairman and members of the Board of Review, Chairman of the Licensing Board, members of the Licensing Board, and Secretary of the Licensing Board, who shall receive as salary not less than eighty-five thousand (\$85,000.00) dollars and not more than one hundred twenty thousand (\$120,000.00) dollars.”

Section 7.

City of Boston Code, Ordinances, Chapter IX, Section 9-9.1, is hereby amended by striking from the first sentence the words “Category I” and inserting in their place the words “Category II,” such that the first sentence of said Subsection 9-9.1 shall read as follows:

“There shall be in the City, a Department known as the Inspectional Services Department, which shall be under the charge of an Officer known as the Commissioner, appointed by the Mayor, who shall have the powers and perform the duties imposed upon him or her by law, and who shall be compensated as an officer within Category II of subsection 5-5.10 of the Code of Ordinances.”

Section 8.

Section 1 of this ordinance shall take effect on the first Tuesday of January, following the next municipal election in which the Mayor of Boston is elected.

Section 9.

Section 2 of this ordinance shall take effect on the first Tuesday of January, following the next municipal election in which members of the Boston City Council are elected.

Section 10.

Sections 3 – 7 of this ordinance shall take effect immediately.

I HEREBY CERTIFY THAT  
THE FOREGOING, IF PASSED IN  
THE ABOVE FORM, WILL BE IN  
ACCORDANCE WITH LAW.

BY  *ANC*  
EUGENE L. O'FLAHERTY  
CORPORATION COUNSEL