

November 2014

Superintendent Search Committee Sets Schedule

Semi-finalists names expected to be submitted to School Committee in February

At its meeting on October 2, 2014, the *Superintendent Search Committee* (SSC) approved a schedule of dates for meetings and interviews that will lead to submitting the names of finalists to the School Committee in February of 2015. This was the first meeting of the Search Committee since its meeting on May 19th at which it approved the recommendation of its search consultants, Hazard, Young, Attea & Associates (HYA), to extend the superintendent search timeline into the current school year. Interim Superintendent John McDonough's agreement to serve through the 2014-2015 school year made this time extension possible. The extension was also suggested to give HYA more time to recruit a stronger and more diverse group of candidates to apply for the Boston position.

Timetable for Search Committee

- The current [timetable](#) approved by the SSC starts with HYA reviewing applications and then interviewing 10-15 candidates from late December to early January
- The SSC participates in an interview training session and HYA submits applications of preferred candidates to SSC to review around mid-January
- The SSC conducts initial interviews of selected candidates and schedules second interviews by mid to late January
- The SSC selects up to three semi-finalists and submits names to the School Committee by the end of January

The interview meetings will be conducted in Executive Session with just the candidate, SSC and HYA in the room to protect the confidentiality of the candidates. The process becomes public when the SSC submits the names of the semi-finalists to the School Committee at its meeting at the end of January or early February.

Multiple public forums will be planned with each of the finalists to enable interested parties to listen to their presentations and ask questions before a final selection is made by the School Committee.

Current Status of Candidates

As of September 30, 2014, 41 individuals have either applied (25) or are in the process of applying (16) for the Boston superintendency. Other candidates will apply before interviews are scheduled. Of the 41 candidates, 23 or 56% are currently superintendents, but the size of the district each serves is not available now.

Search Committee

The Superintendent Search [Committee](#) consists of 12 individuals who represent a broad array of educational interests including nonprofit leaders, college administrators, former and current BPS administrators, a BPS teacher and teacher union official. The two Co-Leaders of the Committee are Dr. Hardin L.K. Coleman, Dean of the BU School of Education and Boston School Committee member, and Robert Gallery, President of Bank of America Massachusetts.