



Theodore "Ted" Loska
Teacher, Swim Instructor
Hennigan Elementary School

Theodore (Ted) Loska of Hennigan Elementary School continually strives to make a positive impact on students' lives. His love of teaching and insistence that students commit themselves completely to the task at hand along with his unique awareness of the needs of students assure this outcome. Most of all, the belief he instills in each student that dedication and passion can shape a lifetime of accomplishments and service is life forming.

Ted has been an employee of the Boston Public Schools for 23 years. During that time he has served as a swim instructor, a swim coach, a track coach and provided synchronized swimming and violin lessons. He understands that a well-rounded student is created through multiple experiences and provides many options to make that happen.

Many of the opportunities he has initiated have come about as a result of his volunteering to teach or coach an activity such as a life guarding course that has resulted in providing employment opportunities for hundreds of Boston students. Other possibilities for experiencing new interests came about through Ted's initiative to introduce synchronized swimming, a sport few if any students had ever heard of, and a morning violin class for interested students.

Ted has a genuine connection with the youth he teaches and coaches. Always able to reach beyond the life circumstances of his

students, privileged or not, stable family setting or not, he provides a solid example for hard work, scholarship and determination to achieve. Over the years he has taught thousands of inner city children to swim and how to behave around water, be it ocean in the summer or dangerous frozen rivers or ponds in the winter. His comfort with the water and with children he serves makes even the most anxious students willing to overcome their fears while also recognizing their need for caution and smart behavior in certain situations.

Ted is acutely aware of the needs of many of his students and has initiated programs to provide for them. He solicits donations for swimwear and makes them available for those who would not have a bathing suit otherwise. By taking time to familiarize a student who may be cautiously interested in a program such as swimming or track, Ted provides a welcoming environment and carefully explains various aspects of the intended activity to help the youth enter into the activity with knowledge and confidence.

Successful teaching requires special skills and commitment, whether in a classroom or a swimming pool. We salute Ted Loska for his ability to instill recognition of the value of both athletics and education in our Boston students and take pleasure in awarding him a 2016 Shattuck Award. Congratulations Ted and thank you for your commitment to students.

Michelle McCourt
Human Resource Manager
Boston Fire Department

As the Human Resource Manager of the Boston Fire Department, Michelle McCourt brings a professional and hands-on approach to managing programs that benefit employees and inspires others to join the Department.

Michelle joined the Boston Fire Department in 2008 after twenty years in executive sales and marketing. Her plan to create awareness of the BFD as a desirable place to work clearly demonstrates this business experience. At BFD, she became responsible for developing a recruitment program that would create a department reflecting the diversity of our City and understood that it was necessary to make Boston teens aware of tremendous work opportunities at the Department.

Michelle created programs through Boston's high schools that expose youth to BFD career opportunities. In addition to job shadowing, she started the camp, "All Fired Up," where youth experience running with a hose or crawling through holes or tunnels with a rescued victim in tow. Her efforts have evolved into additional explorer programs with high schools and JROTC programs across the City.

In addition to their learning opportunities, participants in these programs fill a valuable role delivering fire safety training to about 7,000 children and teens each summer. The youth's exposure to various aspects of the Boston Fire Department has inspired many to seek employment with the Department.

One of her most successful programs welcomes qualified students in Madison Park's Cooperative Vocation Program to join the Motor Pool Maintenance Department. Students learn about the complicated work on fire trucks, and some develop potential life skills.

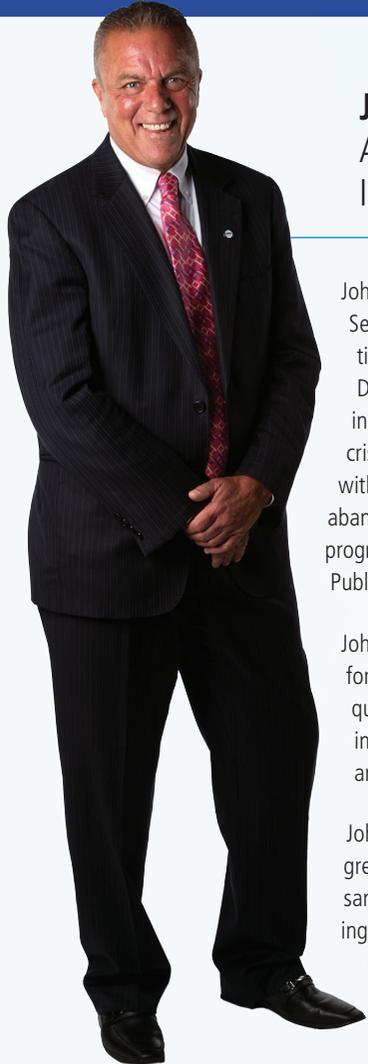
Michelle delights in identifying opportunities for the Department. Whether she's coordinating light duty firefighters to help with the Toys for Tots program or the Greater Boston Food Bank, or recruiting firefighters to serve breakfast at Pine Street Inn, she engages the community and creates a positive light for the BFD. The initiation of the Department's social media campaign and its Facebook page with over 135,000 fans is another example of effective marketing.

Michelle is passionate about providing opportunities to veterans. This year, she is serving in her ninth Operation Stand Down for Homeless and At Risk Veterans, a program bringing together service providers and local Veterans to provide comprehensive and coordinated services in one place. With a do what needs to be done attitude, Michelle spends endless hours of her own time to support this operation.

After work hours Michelle also volunteers to teach a JROTC class to students interested in learning about a BFD career. She also brings students to fire stations throughout the City to familiarize them with various equipment, processes and needs.

Congratulations Michelle McCourt on your selection as a 2016 Shattuck Award recipient. We thank you Michelle for all you do for the City.





John Meaney Assistant Commissioner Inspectional Services Department

John Meaney's work as Assistant Commissioner for the Inspectional Services Department, (ISD) is critical for infectious disease prevention and control. He oversees the day-to-day operation of the Health Division and responds effectively with quick thinking and problem solving skills in emergency situations. On any given day, he can deal with a crisis at a restaurant, prepare his staff for summer camp openings, deal with a major rat infestation at a construction site or assist in saving an abandoned or mistreated animal. He is also responsible for developing programs, plans and policies pertaining to the State Sanitary Code and Public Health Commission regulations.

John is frequently called upon to collaborate with numerous departments for public health and pest management. These situations frequently require his remarkable negotiation skills demonstrated through his willingness to listen before making decisions, then weighing alternatives and providing solutions in agreement with those involved.

John's ability to pull people together for the benefit of all may be his greatest attribute. Instead of trying to enforce sometimes unenforceable sanitary regulations, John frequently convenes neighborhood meetings to educate residents on the value of following sanitary procedures.

Rather than issuing citations for someone's mismanagement of trash disposal, John prefers to help that person see why putting trash in tight barrels rather than plastic bags that may break and spew its

contents is a more efficient and kinder way to dispose of one's refuse.

Another example of John's ability to bring people together throughout his 29 years with ISD is the collaboration he won with Newbury Street business owners. By encouraging business owners to reschedule their deliveries and trash pickups at night rather than compete with day time traffic, the flow of daily traffic in the area has improved remarkably.

John's commitment to excellence may not have proved as useful, however, if not for his technical skills. As a leading authority on insect and animal control, he responds to complaints from individuals who are struggling with issues from bedbugs to rats or from illegal dog fights or feral cats. One admirer commented that, thanks to John's expertise in insect control, Boston happily avoided competing with New York City in becoming the "City that Never Sleeps" during recent threats of a bedbug infestation.

Despite the many requirements of his day, John takes time to mentor and counsel those struggling with addiction and various forms of substance abuse. In the process, he has become the Department's unofficial "Employee Assistant Counselor".

Congratulations John Meaney on your selection as a 2016 Shattuck Award recipient. We thank you John for all you do to maintain the quality of life for Boston citizens.





David Rosario
Shipping Supervisor
Boston Public Library

The Central Library at Copley Square is one of the busiest receiving departments in the City, and David Rosario, Shipping Supervisor for the Boston Public Library system is the glue that keeps the system working. The Shipping Department at Copley Square is the unit where the sorting and distribution of thousands of books, DVD's and other library materials takes place every day. Considering that BPL loans close to three million books and audiovisual materials each year, this is no small feat.

BPL operates 24 neighborhood branches, a large storage facility in West Roxbury and the Central Library. The system also hosts up to 10,000 events each year, all of which require exceptional attention to detail. David's ability to tend to such demanding detail guarantees that the BPL sorts and distributes circulating materials in a timely manner, and he readily provides vendors who are bringing supplies to the library for events throughout the year with helpful guidance.

David personifies important characteristics of a true leader and says he does not accomplish these tasks alone. Aware of the often stressful situations his staff encounters, he makes certain that their environment and equipment are safe and appropriate for their tasks. His calm manner of dealing with issues that appear in the Shipping Department also inspires staff members to handle their difficulties patiently and efficiently. David is also known for his encouragement of team members

to develop new skills that will qualify them to move up in the system—despite the fact that the person's promotion will challenge him to hire and train another reliable employee.

Perhaps the most significant example of David's commitment to excellence and to helping others became apparent during the two-year renovation in the Johnson Building at the Central Library. David worked with his team to coordinate services at the City Archives in West Roxbury in order to limit the impact on public service. This less than ideal situation for shipping and receiving materials required extreme changes and new routines for his staff, but his leadership and commitment to making the situation work inspired others to embrace the challenges.

Beyond his work day, David continues his support of fellow workers as Clerical Representative for the BPL Employees Union. He is steadfast in his willingness to take on challenges and bring new perspectives to Board Members acquired through his work and conversations with fellow employees. His input has helped the Union advocate for policies and procedures for the benefit of all.

Congratulations, David Rosario, on your selection as a 2016 Shattuck Award recipient. You are the true embodiment of a dedicated civil servant. We thank you David for your commitment to service and excellence.

